

Apprenticeship Section- (360) 902-5320  
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Web site: <http://www.lni.wa.gov/TradesLicensing/Apprenticeship/default.asp>

DATE: July 15, 2005

TO: Washington State Apprenticeship and Training Council Members  
Labor and Industries' Apprenticeship Coordinators  
Washington State Apprenticeship Training Directors/Coordinators  
Interested Apprenticeship Stakeholders

FROM: Nancy J. Mason, Apprenticeship Program Manager

SUBJECT: **QUARTERLY REPORT FOR FOURTH (FY) QUARTER 2005  
(April - June 2005)**

There were **11,909** active apprentices for the 12-month time period ending June 30, 2005 of which **1948** were women and **2445** were minority.

For the time period April 1 - June 30, 2005:

- **364** individuals received completion certificates;
- **908** individuals were registered;
- **1** committee was registered with a total of **1** occupation;
- **0** programs were registered with a total of **0** occupations; and
- **2** occupations were added to **2** existing program.

As of June 30, 2005 there are:

- **240** registered programs, of which there are:
  - **35** plant programs;
  - **1** OJT program;
  - **107** Group-Joint programs;
  - **67** Individual-Joint programs;
  - **17** Group Non-Joint Programs;
  - **12** Individual Non-Joint programs; and
  - **1** Individual Waiver program

If you break this out to one program equals "1 occupation with one committee" then there are currently **597** individual programs.

**133** Training agents were added during the quarter.

## General Apprenticeship Activities:

The following committees/programs/occupations were approved at the April 2005 WSATC quarterly meeting.

Glaziers, Architectural Metal & Glassworkers Residential Apprenticeship Committee	Residential Glazier	New Committee
I.E.C. of Washington Apprenticeship and Training Committee	Residential Electrician	New Occupation
South Puget Sound Carpenters Joint Apprenticeship and Training Committee	Shipwright	New Occupation

### 2004 Affirmative Action/Compliance Reviews

L&I Apprenticeship Coordinators continue with 2004 Affirmative Action/Compliance Reviews. As of June 30, 2005, **100** compliance reviews have been received at Central Office. There are 253 programs on the to-be-reviewed list. This also includes about 20-25 programs based in Oregon.

**Helmets to Hardhats Direct Entry:** On May 2, 2005, the Governor signed the **Helmets to Hardhats Direct Entry policy** that the council adopted on January 21, 2005 on May 2, 2005 at 10:00am in the Governor's Office. We wish to thank Dave Johnson for making this arrangement with the Governor's office. Major General Matthew Caulfield, Executive Director for the Helmets to Hardhats program, was also on hand at the signing.

**Nancy Mason, Apprenticeship** Program Manager and Bill Chrisman, L&I Apprenticeship Coordinator 2 attend CITC graduation on June 17, 2005.



### Washington State Firefighters Apprenticeship WIA SAT grant quarterly report:

Source: Kim Alexander, South Seattle Community College

Time period: From: 1/01/2005 to 03/31/2005

#### **PROGRESS REPORT:**

1. Captain Rick Chaney has begun his full time assignment as Coordinator of the Washington State Firefighters Apprenticeship. His additional time committed solely to this project has had an immediate positive impact.
2. Rich Heidel, formerly the Associate Director for Fire Science Training at Bates, has been hired part time (50%) by Federal Way Fire Department to assist Rick Chaney in his role as Coordinator. This will be another boost to implementation of firefighter apprenticeships. Federal Way is picking up the entire expense, which will be counted as "match" towards the WIA SAT grant in coming quarters. His starting date is April 1, 2005.
3. A filing system for Firefighter Apprentices has been implemented at the Federal Way Fire Department, kept in a locked file cabinet (with no medical records). A computer spread sheet has been implemented, so we can easily track apprentices by department, alphabetically, etc. We have also been able to further refine our projections of new enrollees.
4. College wide, work continues towards training instructors to deliver apprenticeship training on-line (i.e. alternative delivery). The training could be standardized, videotaped, and accompanied by audio. Training Officers at the various fire departments could approve successful demonstration of the various skills taught. This will be a valuable asset to the firefighter apprenticeship program.
5. During this quarter, new apprentices from East Side Fire and Rescue (15), Hanford (5), and District 40 (15) came on board. Enrollment forms were delivered in a timely manner, but many have not been returned. See details under "issues."

### **ISSUES:**

1. We have just learned that Adela Saenz, a King County Dislocated Worker Program employee, whom SSCC had hired to perform SKIES entry and management, has given notice and left her post at SSCC. She apparently will be teaching for SSCC part time. Immediate attention will be devoted to finding and training a replacement, or continuing Adela's stipend if she can access the SKIES system at another college location (like Duwamish).
2. One of the challenges with new fire departments seems to be the completion and RETURN of the WIA SAT Incumbent Worker Enrollment forms. The documents are now efficiently packaged (we have a system). They are delivered in a timely manner, with clear instructions for completion, but few have been returned. This is frustrating! We continue to strive to make this process more efficient.
3. Meetings have continued with Chief Mike Matlick at the North Bend Fire Training Academy. We are much closer to a final version of the "memo of understanding" which will allow the college to use WIA SAT funds for partial tuition payments to the academy.

4. “Completers” – the number of apprentices completing is initially lower than anticipated. After discussion and analysis, we believe we will hit the total projections for completers. While the apprenticeship takes up to three years to complete, some are already in progress. With new fire departments that have not previously used the apprenticeship model, more senior firefighters will enroll as apprentices, but quickly test out on their skills, allowing potential apprenticeship completion in six months. So the majority of the completers will come in the last two quarters of the grant. We will continue our database tracking and attempt to project completion dates so the WDC and ESD can measure progress towards the goal.

#### **BEST PRACTICES:**

1. The relationship with Federal Way Fire Department continues to be outstanding. The Firefighter Coordinator is extremely committed to the goals of statewide firefighter apprentices.
2. Work continues with Mike Matlick at the North Bend Fire Training Academy. He understands apprenticeship and our program goals. He could prove instrumental in future funding/budgeting for statewide firefighters.
3. The Washington State Labor and Industries Apprenticeship division continues to be supportive of this initiative.
4. Firefighters from multiple departments (Federal Way, Renton, Auburn) staffed a booth at the annual “Women in the Trades” fair at the Seattle Center, thus increasing their diversity recruiting efforts.

<i>Agency Name:</i> South Seattle Community College
<i>Program:</i> Statewide Apprenticeship Training Project: New & Emerging Apprenticeship

**Quarterly Performance Goals (figures are cumulative) are as follows:**

	7/01/04-9/30/04	10/01/04-12/31/04	01/01/05-03/31/05	04/01/05-06/30/05	07/01/05-09/30/05	10/01/05-12/31/05	01/01/06-03/31/06
Total # of participants enrolled in firefighter apprenticeship training	0	25	50	75	100	125	157
ACTUAL	0	24	42				
Total # of participants to complete firefighter apprenticeship training	0	0	5	10	15	20	25
ACTUAL	0	0	0				

**DETAILED PROJECTIONS:**

Fall 2004: Federal Way, Renton, Auburn (24)

Winter 2005: Eastside Fire & Rescue (15), Hanford (5), District 40 (15)

Spring 2005: District 44 (10), SeaTac (40), Kennewick (5), Richland (25)

Subtotal: 139

Remainder: Longbeach, Snohomish, Olympia, Kent, Tukwila, King County, Des Moines (*slated for 11/20/05 in merger with Federal Way*)

## Highlights from Registered Apprenticeship Programs and Organizations related to Apprenticeship:

### Seattle Boilermakers Apprenticeship Committee

Source: Miya Cohen-Sieg, Admin Assistant

We have been active participants in the Safety Training Coalition of the Seattle and King County Building Trades. We fabricated a manhole cover which will be part of the Safety Training Center opening on July 30, 2005.

One of our journeyman, Pat Boettger, was an early placement by the Helmets to Hardhats program. He, Frank Gosser, and Rachel Bleich of the Boilermakers Apprenticeship participated in a photo shoot with Governor Christine Gregoire and Helmets to Hardhats founder Marine Corps Maj. Gen. Matthew Caulfield here at the Duwamish Apprenticeship and Training Center.



Pat is on the far left, front row.

Frank and Rachel are on the far left back row.

### Middle school girls learn about construction careers

#### Opportunities will abound in industry in next decade

Source: [Kevin Graman](#). Staff writer, The Spokesman-Review, June 3, 2005



Coleen Buckham, right, an instructor at the Spokane Community College Apprenticeship Training Center, shows Shaw Middle School eighth-grader, Jessica Caldwell, 14, how to bend electrical conduit. During the field trip, girls from local Spokane middle schools spent the day learning about the construction trades and related career opportunities Thursday, June 2, 2005. (Colin Mulvany/The Spokesman-Review)

"Carpentry is cool," Alauna Stinson said. You probably never thought you would hear a 15-year-old girl say that. But the Shaw Middle School student is already starting to think about a career, and someday she would like to build her own house. Of course, she also doesn't want to have to depend on a guy to fix her car for her, so carpentry may have to compete with auto mechanics for Stinson's attentions.

She was one of 50 eighth-grade girls from three Spokane middle schools attending a half-day seminar on careers in construction at the Apprenticeship and Journeyman Training

Center in Spokane Valley on Thursday. The center is a cooperative effort of Spokane Community College and 19 area apprenticeship programs.

Spokane Public Schools, CCS and the state's Construction Skills Panel lured the girls with the promise of "pizza, pop and power tools." They hope it will be the start of something beautiful.

At a time when 50 percent of the nation's workforce is due to retire in the next five to 10 years, the federal Bureau of Labor Statistics expects a million construction jobs to open up by 2012. The construction industry is worried about finding enough people to fill jobs in "the trades." Thursday's seminar, a first for Spokane schools, was designed to interest young women in construction. "These careers need the same high-caliber kids that any field needs," said Tessa McCray, a Spokane School District spokeswoman.

The girls' day began with a short film about careers in construction, the central theme of which was, "You don't need a college degree to get a good-paying job." In fact, the film claimed that of 100 college students today, only four will end up making more money than people in the trades.

Starting wages in construction range from \$9 to \$20 an hour for apprentices, according to information provided by the school district and colleges. Journeyman wages start as high as \$40,000 a year. But that does not mean you should give up on education. The construction industry is looking for workers with many of the same skills as any other profession: math, science and communication. The difference is the trades will pay you while you are learning, and you won't end up with student loans to pay off, the students were told.

The girls heard from Lori Barrick, a member of the Spokane chapter of National Women in Construction, who joined the laborers to make the prevailing wage. She later started her own traffic control business. She said flaggers, who route traffic around construction sites, make \$17.50 an hour, plus \$6.50 an hour in benefits. She's proud, she said, of making part of history by helping to finish the North Idaho portion of Interstate 90. "Don't let being involved in a nontraditional role scare you," Barrick told the girls. "It's actually a lot of fun."

Nine million American men and only 975,000 women work in construction, the students were told. "We're not going to hire someone just because you're female, but we need women," said Colleen Buckham, a journeyman electrician and instructor for the electrical apprenticeship program at the center.

She and Kevin Managhan, who directs the program for the Inland Empire Electrical Training Trust, said apprentices learn and work for five years before becoming a journeymen. They begin at more than \$10 an hour and earn regular raises. Tuition and books cost \$800 a year. Out of 50 electrical apprentices last year, there was one woman, said Buckham, who was the first girl on the Kellogg, Idaho, baseball team, and the only woman electrical apprentice the year she entered the Spokane program. Her advice to the girls: "Work on your math, because you're not going to get into the program without it."

Managhan explained that the Spokane School District has adopted a policy to include funding for apprenticeships in upcoming construction spending. This program also must make an effort to recruit women and minorities into the trades.

In 2003, Spokane voters approved a \$165 million bond as the first phase of a 25-year plan to upgrade or replace old schools. Apprentices will be used in construction jobs to replace Lidgerwood, Lincoln Heights and Ridgeview elementary schools, in the renovation of Rogers High School and other school remodeling projects.

Applicants for these apprenticeships must be at least 18 years old, a high school graduate and must have passed the Washington Assessment of Student Learning. One of the main goals of this program is to keep young people in Spokane. Which brings us back to Alauna Stinson, who enters high school next year, plans to attend community college and may consider an apprenticeship in carpentry. "I don't want to move away from Spokane," she said. "I love it here."

## **Trying Out the Trades**

Source: Amy McFall Prince, "The Columbian" staff writer, Saturday, April 30, 2005

TUALATIN, Ore. Pay attention in math. Speak up in shop. And most of all, seek work experience. That advice was repeated throughout the day by skilled carpenters, electricians and others as nearly 500 high school girls swarmed the Women in Trades Career Fair on Friday, April 29, 2005. Among those girls were 10 Washougal High School students, most of whom weren't afraid to pick up a hammer and get their hands dirty. "I think it's an awesome opportunity for women. It gives us confidence in going out for a man's type of job," said Jessica Lipps, a junior.

Lipps and her peers received a hands-on lesson on bending metal conduit, a common task for commercial electricians. Journeyman-level electrician Chris Valentine showed the girls, one by one, how to attach a special tool to the aluminum pipe and use a little leverage to create a 90-degree bend. The tool didn't require brute strength; it was more about precise handling. "You don't have to be a huge hulk to be an electrician. It's all about the leverage. This is geometry in the real world," Valentine said. After working in the business for 25 years, she enjoys showing girls and young women that a career in the trades can be rewarding work.

Girls toured exhibits, watched demonstrations and got to try a hand at a few activities. They built squirrel feeders, climbed telephone poles, hung from rope lines and read gas-line maps. As students toured the Local 290 Plumbers and Steamfitters Training Center, they passed through hallways marked by a massive timeline of women in trades.

Marsha Spencer, career guidance counselor at Washougal, has brought several groups of students to the annual career fair. Many girls get interested in trades because they have fathers, uncles or brothers in the industry, she said. However, not many students



have been exposed to women working in those careers. "For many, this is the first time they've seen women in trades. They get to meet them and talk with them," she said.

That's important, she said. At Washougal High School, roughly 22 percent of graduates go on to a four-year university straight out of high school. That means 78 percent of students either go straight to work, to community colleges or apprenticeship programs. What often piques students' interest in a career in the trades is the pay, she said. She tells stories of college graduates who have trouble finding jobs while electricians or carpenters are earning \$35 an hour.

Melodie Harris, a Washougal senior, said she had not thought much about women in trade careers. "I think it's pretty awesome to see all the women here. And it shows that we need more women out there," she said.

The three-day fair was expected to draw about 1,200 people. Middle school students attended Thursday, and Friday was packed with students from 39 high schools in the area.

Did you know?

- Fewer than 3 percent of all trades workers in the United States are women.
- Workers in the trades include carpenters, electricians, painters and roofers.
- Women in trades gained attention during World War II when many went to work in airplane factories and other plants, earning the name "Rosie the Riveter."

## **Washington Women in Trades: High School Outreach activities**

Source: Seattle and Vicinity Sprinkler Fitters Apprenticeship Committee Local 699 office staff & Washington Women in Trades volunteer Carol O'Neill, June 15, 2005



Sound Transit Construction Site Tour for Cleveland High School students – coordinated by Greg Mowat, Sound Transit & Carol O'Neill, Local 699 office staff & volunteer for Washington Women in Trades on May 20th.

Traversing up and down the Rainier Valley corridor in Southeast Seattle this spring, **Greg Mowat, Sound Transit, PLA Specialist** and **Carol O'Neill** coordinated three high school outreach events for Sound Transit.

First stop was at Franklin High School, where they combined all three construction classes for a Sound Transit, Trades and Washington Women in Trades (WA WIT) presentation.

The next stop was at Cleveland High School, where we developed a Sound Transit Construction Site Tour for students on May 20th. Starting at the Obayashi Corporation (tunnel boring contractor) operations and maintenance facility, for a conference room briefing on the mechanics of the Beacon Hill Tunnel boring and Beacon Hill Station (180 feet below grade) shaft drilling process. Then onto the Beacon Hill Station construction site for an on-site tour. Hardhats were provided by Sprinkler Fitters and Cement Masons. To complete the valley tour for Sound Transit we finished at the Rainier Beach High School Opportunity Fair on May 27th.

Carol O'Neill has been volunteering the Washington Women in Trades since 1999 as an event planner and community outreach specialist - helping host the WA WIT Trade Fair each year, now in its 26th year. The group's mission is to improve women's economic equity through access to high-wage, high-skilled careers in the construction, mechanical and transportation sectors.

### **Spokane Community College Apprenticeship Training Center - environmentally friendly building practices training**

Source: Linda Poage, Manager of Apprenticeship, 509-533-7178

Friday, April 8th, Gov. Gregoire signed a landmark bill into law-the first of its kind in the country-that would require all public agency buildings bigger than 5,000 square feet to meet the U.S. Green Building Council's Leadership in Energy and Environmental Design (LEED) standards. This prompted a great article in the Spokesman Review regarding our training we started last fall.

Here at the Apprenticeship Center, we have been training apprentices and journey-level workers on environmentally friendly building practices (green building). We have received state funds which has enabled the apprentices to learn how to build to these standards that will be crucial for any company that bids on public projects. Additionally, on June 28th, the Governor visited the site to tour the "Green Dome" building.

About \$500 million worth of publicly funded projects are coming up in Eastern Washington. This includes new schools, new college buildings, and a new penitentiary in Walla Walla.

The following trades have been participating: Carpenters, Residential Carpenters, Bricklayers, Cement Masons, Electrical Workers, Ironworkers, Roofers, and Sheetmetal

Workers. Along with the valuable training, each trade will receive materials and equipment to continue their training in the "green building" arena.

## **Contractors, students rehab Seattle Homes (Construction Industry Training Council of Washington)**

Source: Daily Journal of Commerce, By [JOURNAL STAFF](#), May 13, 2005, submitted by Halene Sigmund, CITC



Photo courtesy ABC

**In addition to fixing two Central Area homes, Rebuilding Together Seattle volunteers landscaped and hauled away trash.**

More than 60 construction industry volunteers recently rehabilitated two homes of elderly families in Seattle's Central District as part of the Rebuilding Together Seattle project.

Associated Builders & Contractors of Western Washington members teamed up with University of Washington construction management students to repair broken stairs and windows, install new carpeting, re-roof and add gutters, fix electrical and plumbing problems, add grab bars and handrails, install smoke detectors, repair and paint walls, and replace worn concrete steps.

Students from the Construction Industry Training Council's painting program also helped repair walls and repaint.

In addition to major repairs, both yards were cleaned, weeded and fresh plants added. More than 50 yards of trash was removed from the homes.

Rebuilding Together Seattle is a nonprofit organization that repairs homes owned by low-income single parents, the elderly and disabled. Community centers, schools and other facilities are also eligible.

## **VA Education Benefits – Not Just for College!**

Source: Laura J. Bach, Program Associate, Higher Education Coordinating Board, State Approving Agency (360) 753-7821, [laurab@hecb.wa.gov](mailto:laurab@hecb.wa.gov)

So you signed up for the Montgomery GI Bill, made your contributions, and are now getting out of the service. Maybe you've been out of the military a couple of years, but haven't found the right job yet. As you think about what lies ahead, consider using those hard earned benefits to attend school or an Apprenticeship/On-the-Job (OJT) Training program. Most service members and veterans know that they can use their VA education benefits while attending a college or university, but most are not aware they can also use their VA benefits while participating in a State Agency Approved Apprenticeship or OJT

Training program. Veterans can learn a skill, earn a full-time wage, and receive a GI Bill benefit check at the same time!

On-the-job training programs generally range from six months to two years. While receiving your G.I. Bill education benefits, veterans are training, performing a job and earning wages. Welding, firefighter, auto mechanics and law enforcement are some examples of currently approved programs.

For a complete list of currently approved programs, check out the State Approving Agency website at: <http://www.hecb.wa.gov/autheval/saa/apppsaa.asp> . If the Apprenticeship/OJT program you are interested in is not currently approved, ask your employer to contact the State Approving Agency at (360) 753-7868 to learn how to get the program approved.

Veterans generally have 10 years from date of separation to use their GI Bill Benefits (active Reserves may also be eligible). Call the U.S. Department of Veterans Affairs at (888) 442-4551 to learn if you are eligible for benefits and to obtain an application. More information on the GI Bill (including monthly payment rates) is available on the VA Website: <http://www.gibill.va.gov/>

The civilian community is looking for employees with the work ethic, technical training and teamwork skills that veterans possess. When it's time to take off the uniform and begin a second career, look into an industry with well-paying jobs, great benefits, and challenging, interesting work. Your GI Bill can help get you there; it's not just for college!

## **Construction Industry Training Council of Washington - New Staff Will Help With Program Growth**

Source: Halene Sigmund, CITC Training Director

Ronald M. Johnson has recently joined CITC as the Regional Director for southwest Washington to spearhead CITC efforts to develop programs throughout southwest, central and eastern Washington.

A former program manager for the U.S. Department of Labor regional office, Johnson will use his more than twenty years experience with apprenticeship and craft training to conduct an aggressive outreach plan identifying and meeting the needs of the construction industry and CITC students. There are no statewide statistics, but, nationally, the industry needs to replace 250,000 workers per year and Washington State is feeling the pressure to attract and train new workers. The need to replace the aging workforce is further exacerbated by growing regulations, license requirements and increasing construction opportunities. A strong believer in CITC's mission, Johnson's first task in his new role will be to ensure that CITC is meeting the training needs in its expansion areas. His experience with the state of Oregon and the federal government serves as an ideal foundation for working with contractors to identify their most urgent needs and help CITC facilitate programs to satisfy them through class offerings throughout target regions



**Ronald M. Johnson**, former apprenticeship and training regional program manager for the U.S. Department of Labor, has joined the Construction Industry Training Council of Washington (CITC) as the Regional Director for southwest Washington. He is in charge of expanding CITC's apprenticeship, craft and task training and continuing education classes throughout southwest and eastern Washington. CITC currently has training locations from Bellingham to Vancouver, as well as in Spokane

## **Construction Industry Training Council of Washington) Apprentice Highlight**

Source: Halene Sigmund, Training Director

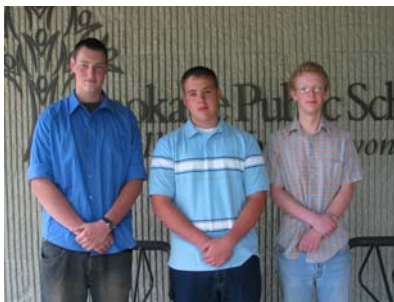


Deva Nelson, a single mother of two, chose a career in the construction industry because of her aptitude in math, a fascination with learning and the need to support her family while in school. She studied for one full year with CITC before getting a job in the field with J M Corp & Son, Inc., electrical contractors located in Puyallup. She graduated in June having completed her coursework and will earn her journeyman electrician's card when she passes her journey licensing exam. She is currently working at Echo Glen Children's Center upgrading security systems and lighting under the tutelage of supervisor Chuck Reskey

## Recognition of Apprentices by Spokane Public Schools Board:

Source: Evie Lawry, L&I Apprenticeship Coordinator

On June 22, 2005, the Spokane Public Schools Board recognized Mr. Eric Anthony, (Spokane Skills Center/Rogers HS to Ironworkers), Mr. Jesse Champion, (Spokane Skills Center/North Central HS to Ironworkers), Mr. Ian Peterson, (Spokane Skills Center/Ferris HS to IEC Electrical), and Mr. Jake Richards, (North Central HS to Sheet Metal), as new apprentices selected by State of Washington registered apprenticeship programs. Their recognition during the Good News portion of the board meeting is indeed a very good way to celebrate these young individuals selection and beginning of the partnership between apprenticeship sponsors and Spokane # 81 School District.



John Mannix—Executive Director, Facilities and Planning Spokane Public Schools, Chuck Danner—Carpenters, Andy Phillipson—Ironworkers, Jesse Champion (back) - Direct-Entry Candidate Ironworkers, Jake Richards (front) - Direct-Entry Candidate Sheet Metal Workers, Floyd Burchett, Sheet Metal Workers, Lisa White, Director—Career & Technical Education Spokane Public Schools, Rick Grant—Associated General Contractors, Ian Peterson—Direct-Entry Candidate—Electric, Kevin Managhan (front) —Electrical Workers, Tim Wood (back) - Manager, Maintenance— Spokane Public Schools, Legislative Representative Timm Ormsby, Paul Bramsman (back), Spokane Alliance Sustainable Jobs Team, Mark Agee, Agee Electric



## **BLITZ BUILD - Inland Empire Electrical Training Trust**

Source: Kevin Managhan, Training Director

We have also been very busy with Habitat for Humanity here in Spokane. We have participated in the Blitz Build for the last 4 years and since last fall we ( our apprenticeship program, IBEW LU73 & NECA) have wired all of the Habitat houses (10 I think) and will continue with 12 scheduled for completion by the end of 2005. Two classes of apprentices worked on the Blitz Build 2005.

The 3<sup>rd</sup> year class did the rough-in and the 2<sup>nd</sup> year class did the trim and finish work 4 days later.



Additionally, our 5<sup>th</sup> year class worked on a special Habitat project called the “Friends of Garrett” or FOG House. It is dedicated to an 87 year old gentleman that has been volunteering 3 days a week for many years. It is also dedicated to Jim Halby, a retired electrician that also spent many years with Habitat. Jim passed away in October 2004.



## **14th Annual Road Less Graveled Conference - March 17, 2005**

Source: Jane Lowe-Webster, Counselor for Special Populations, Bellingham Technical College

On March 17, 2005, the 14th Annual Road Less Graveled conference was held at the Bellingham Technical College. Over 289 women and girls were in attendance during the day and 113 in attendance during the evening part of the conference.

Thanks to the generosity of many of our sponsors, including many of the apprenticeship programs, we have just awarded three \$1000 scholarships to women who are pursuing careers in nontraditional fields. They are Erin Truchan, Electrician; Faye Lane, Instrumentation; and Kristen Scott, Radiology Technology.

We would love to have more programs participating next year and helping us raise funds for more scholarships--we have a date: March 23, 2006.

For more information contact Jane Lowe-Webster, Counselor for Special Populations, Bellingham Technical College, 3028 Lindbergh Avenue, Bellingham, WA 98225, (360) 752-8441, (360)676-2798 fax, email [jloweste@btc.ctc.edu](mailto:jloweste@btc.ctc.edu) , web site: [www.btc.ctc.edu](http://www.btc.ctc.edu), <http://roadlessgraveled.btc.ctc.edu>

## **Andrew York Lineman Rodeo - June 11, 2005**

Source: Dave Parkhill Chelan County PUD

On June 11, 2005, The Andrew York Lineman Rodeo was held. The event honors the PUD lineman who was killed by a drunk driver and provides scholarships while combating drunken driving.

This years participants included 9 Teams (3 each, though one team had 4), 8 Apprentices = 36 competitors total. The Utilities/groups included Chelan County PUD, Douglas County PUD, Clark County PUD, Cowlitz County PUD, Grant County PUD, Yakima Local 125, Michaels Power, Advanced Underground Utilities, and NW JATC.

A total of \$8,541.66 (approx.) was raised this year for the scholarships.

The Top 3 teams were (1) Clark County PUD (2) Douglas County PUD (3) Yakima Local 125 and the top 3 apprentices were: (1) Shannon Bednar, Michaels Power, (2) Bradley Hanson, NW JATC (3) Ryan Hardie, Clark County PUD.

Special thanks to Chelan PUD Organizing Committee: Mark Groves, Andrew Munro, Debbie Gallaher, Tom Bryant, Kathleen Brooks, Ganelle York-Graves, Chico Rodriguez, Bob Bauer and Ray Heit (plus many additional employee volunteers).



For more information and additional pictures go the web site at:  
[http://www.chelanpud.org/images/andrew\\_york\\_lineman\\_rodeo.htm](http://www.chelanpud.org/images/andrew_york_lineman_rodeo.htm)



## **The Boeing/IAM Joint Apprenticeship Committee**

Source: Gina Ames, Training Coordinator

During the month of April 2005, the Boeing/IAM Joint Apprenticeship Program accepted applications for new apprentices for five of our apprenticeship programs. Historically, these apprenticeships were open to current Puget Sound Boeing employees only. This year, for the first time, applications were also accepted from former, laid-off employees.

We received a total of 151 applications. 25 applications were received for Cellular Manufacturing Machinist, 69 for Industrial Electronic Maintenance Technician, 23 for Machine Tool Maintenance Mechanic, 20 for Model Maker, and 14 for NC Spar Mill Operator.

To date, there have been 1,013 Boeing/IAM Joint Apprenticeship Program graduates since the program began in 1935.

## **Puget Sound Electrical JATC Graduation Banquet**

Source: Puget Sound Electrical JATC

Saturday, June 4th, there were 435 people in attendance at the 44th annual Puget Sound Electrical JATC graduation celebration for the class of 2005. The event was held at the Seatac Doubletree Hotel, where families, Local Union 46 staff, Contractor Representatives, NECA staff, South Seattle Community College staff, and Labor and Industries representatives all attended to celebrate the achievements of the graduates. Dr. Dan Folden gave the invocation, followed by Steve Washburn, Executive Director of the Puget Sound Chapter NECA, and Gary Price, business manager of Local Union 46 IBEW, who congratulated the graduates and encouraged them in an ever changing and growing industry. Rick Hecklinger, Assistant Executive Director of the NJATC traveled from Washington D.C. to Washington state to offer words of wisdom, warning and encouragement to the graduates, emphasizing the recipe "Continue to Learn" and "Keep a Good Attitude" equate to a "successful career." Conversely, complacency and a poor attitude will destroy the unionized electrical industry in light of the stiff non-union competition. Graduate David Gordon addressed the class and commented on the skills and abilities he and his classmates have learned through the five years of on-the-job and related training.

Special awards were presented as follows:

Rick Hecklinger of the NJATC presented a gift bag to each outstanding apprentice  
James Caisley of Klein Tools presented a bag of Klein tools to each Apprentice of the Year

Winner PSEJATC Electrical Contest Kelly McEachern  
Participant PSEJATC Electrical Contest David Gordon  
Participant PSEJATC Electrical Contest Robin Overbay

### **Academic Excellence Awards**

Valedictorian Commercial Tyrone Bandy  
High Honors James Walrod Jr.  
High Honors Kelly McEachern  
High Honors Steven Dumont  
High Honors Toy Persons  
High Honors Eduard Klimok  
High Honors Aleksandr Kustyukov  
High Honors David Gordon  
High Honors Jeannie Natta  
High Honors Benjamin Stouffer  
Valedictorian LV/S&C Toni Spears  
High Honors Stephen Gerfin

### **Perfect Attendance Awards**

Perfect Attendance Commercial Joshua Hicks  
Perfect Attendance Commercial Aleksandr Kustyukov  
Perfect Attendance Commercial Nicholas Reifel  
Perfect Attendance Commercial Ross Still  
Perfect Attendance LV/S&C Stephen Gerfin

### **Apprentice of the Year**

Commercial Apprentice of the Year James Walrod Jr.  
LV/S&C Apprentice of the Year Stephen Gerfin

For more information on the graduation and pictures, please go to the [Puget Sound Electrical web site](http://www.psejatc.org). (<http://www.psejatc.org>)